



Town of Little Compton
Town Hall
P.O. Box 226
Little Compton, RI 02837

CONTRACT AGREEMENT FOR FIRE CHIEF

Pursuant to the Little Compton Home Rule Charter of 1 January 1995, the following agreement is entered into between the Little Compton Town Council and Harry J. Hallgring, Jr.

1. Effective Date: 1 February 2005
2. Type of Agreement: At-Will - Terminable at any time by either party.
3. Duration of Agreement: Through 31 January 2008
4. Terms of Agreement:
 - a) Duties shall include those specified in Section 902 of the Home Rule Charter as well as all other duties as set forth in Rhode Island General Laws and/or Little Compton Town Ordinances.
 - b) This is a part time at-will position. Hours shall be flexible but shall be no less than twenty hours per week. The Fire Chief is on call twenty-four hours a day, seven days a week.
 - c) The salary for the Fire Chief in this part time position is:
1 February 2005 – 31 January 2006: \$26,000 per year
1 February 2006 – 31 January 2007: \$27,300 per year
1 February 2007 – 31 January 2008: \$28,665 per year
 - d) Uniform Allowance is \$875.00 each year.
 - e) Vacation is 100 hours (12 ½ days) per year with pay.
 - f) Holidays are twelve days per year paid at the rate of one quarter of weekly salary. Said holidays shall be the same as received by members of the L.C.F.D. who are of the bargaining unit.
 - g) Sick Leave shall be sixty hours (seven and one-half days) per year, with a maximum lifetime accumulation of 1200 hours (one hundred fifty days). If retirement or death occurs during the duration of this agreement the Chief or his heirs shall be paid for fifty percent of all unused sick leave. Daily value of sick leave is figured by dividing yearly salary by fifty two weeks by five days.

If sick leave extends beyond five days, the Town at its discretion may require a report from the Chief's Doctor and may require a fitness report from said Doctor upon his return to work.


- h) There are no health insurance benefits provided by this contract.
- i) Accidental Death, Disability and Life Insurance are provided in accordance with current Town policy.
- j) There are no regular pension benefits provided by this agreement. The equivalent years of service accumulated under this agreement shall be prorated and recognized in any subsequent full time agreement.
- k) A vehicle will be made available for official use.

4. Conditions.

- a) This is an at-will agreement, therefore, the Chief may be dismissed by the Council at any time following notice and the granting of a public hearing if requested (Home Rule Charter Section 902).

In witness whereof the Town Council and Harry J. Hallgring, Jr. have caused this agreement to be executed and the Town Council President is duly authorized by the Town Council to sign on behalf of the Town Council.


Harry J. Hallgring, Jr.


Robert L. Mushen
Town Council President

Date: January 20, 2005

Notary: Carla Worke

My Commission Expires: June 21, 2005